

DISTRICT 2 - POTOMAC**WAGE SCHEDULE: 29****EFFECTIVE AUGUST 03, 2003****CUSTOMER SERVICE ADMINISTRATOR, MATERIAL EQUIPMENT TECHNICIAN**

WAGE STEP	NEXT INCREASE INTERVAL	ZONE Locality Wage Group A	INCREASE AMOUNT	ZONE Locality Wage Group B	INCREASE AMOUNT
Start	6 Mos.	\$449.00		\$421.50	
6 Mos.	6 Mos.	\$511.50	\$62.50	\$483.50	\$62.00
12 Mos.	6 Mos.	\$583.00	\$71.50	\$554.50	\$71.00
18 Mos.	6 Mos.	\$665.00	\$82.00	\$636.00	\$81.50
24 Mos.	6 Mos.	\$758.50	\$93.50	\$730.50	\$94.50
30 Mos.	6 Mos.	\$865.00	\$106.50	\$837.00	\$106.50
36 Mos. (Maximum)		\$986.00	\$121.00	\$959.50	\$122.50
PENSION BAND		116		115	

DISTRICT 2 - POTOMAC**WAGE SCHEDULE: 30****EFFECTIVE AUGUST 03, 2003****CUSTOMER SERVICE AGENT**

WAGE STEP	NEXT INCREASE INTERVAL	ZONE Locality Wage Group A	INCREASE AMOUNT	ZONE Locality Wage Group B	INCREASE AMOUNT
Start	6 Mos.	\$468.50		\$441.00	
6 Mos.	6 Mos.	\$525.00	\$56.50	\$497.50	\$56.50
12 Mos.	6 Mos.	\$589.50	\$64.50	\$560.50	\$63.00
18 Mos.	6 Mos.	\$661.00	\$71.50	\$631.50	\$71.00
24 Mos.	6 Mos.	\$741.50	\$80.50	\$712.50	\$81.00
30 Mos.	6 Mos.	\$831.00	\$89.50	\$801.50	\$89.00
36 Mos.	6 Mos.	\$932.00	\$101.00	\$903.50	\$102.00
42 Mos.	6 Mos.	\$1,045.00	\$113.00	\$1,018.00	\$114.50
48 Mos. (Maximum)		\$1,172.00	\$127.00	\$1,147.50	\$129.50
PENSION BAND		124		123	

DISTRICT 2 - POTOMAC**WAGE SCHEDULE: 6A****EFFECTIVE AUGUST 03, 2003****BUILDINGS MECHANIC (WASH AREA ONLY)**

WAGE STEP	NEXT INCREAS E INTERVAL	ZONE Locality Wage Group A	INCREAS E AMOUNT
Start	6 Mos.	\$432.00	
6 Mos.	6 Mos.	\$489.50	\$57.50
12 Mos.	6 Mos.	\$554.00	\$64.50
18 Mos.	6 Mos.	\$628.00	\$74.00
24 Mos.	6 Mos.	\$711.00	\$83.00
30 Mos.	6 Mos.	\$805.50	\$94.50
36 Mos. (Maximum)		\$912.00	\$106.50
PENSION BAND		113	

DISTRICT 2 - POTOMAC**WAGE SCHEDULE: 8A****EFFECTIVE AUGUST 03, 2003****SALES ASSOCIATE (SOUTH AND NORTH)**

WAGE STEP	NEXT INCREAS E INTERVAL	ZONE 2	INCREAS E AMOUNT
Start	6 Mos.	\$369.00	
6 Mo.	6 Mos.	\$417.00	\$48.00
12 Mo.	6 Mos.	\$471.50	\$54.50
18 Mo.	6 Mos.	\$533.00	\$61.50
Top (Maximum)		\$603.00	\$70.00
PENSION BAND		101	

2004 WAGE SCHEDULES

DISTRICT 2 - POTOMAC**WAGE SCHEDULE: 01****EFFECTIVE AUGUST 01, 2004**

CABLE SPLICING TECHNICIAN, CENTRAL OFFICE TECHNICIAN,
 MASTER AUTOMOTIVE EQUIPMENT TECHNICIAN, MASTER BUILDINGS EQUIPMENT MECHANIC,
 MATERIAL SYSTEMS TECHNICIAN, SYSTEMS TECHNICIAN

WAGE STEP	NEXT INCREASE INTERVAL	ZONE Locality Wage Group A	INCREASE AMOUNT	ZONE Locality Wage Group B	INCREASE AMOUNT
Start	6 Mos.	\$453.00		\$438.50	
6 Mos.	6 Mos.	\$507.00	\$54.00	\$491.50	\$53.00
12 Mos.	6 Mos.	\$568.50	\$61.50	\$552.00	\$60.50
18 Mos.	6 Mos.	\$637.50	\$69.00	\$619.50	\$67.50
24 Mos.	6 Mos.	\$714.50	\$77.00	\$695.00	\$75.50
30 Mos.	6 Mos.	\$800.50	\$86.00	\$780.00	\$85.00
36 Mos.	6 Mos.	\$897.50	\$97.00	\$876.00	\$96.00
42 Mos.	6 Mos.	\$1,005.50	\$108.00	\$983.00	\$107.00
48 Mos. (Maximum)		\$1,127.00	\$121.50	\$1,103.00	\$120.00
PENSION BAND		121		120	

DISTRICT 2 - POTOMAC**WAGE SCHEDULE: 02****EFFECTIVE AUGUST 01, 2004**

OUTSIDE PLANT TECHNICIAN, SERVICES TECHNICIAN

WAGE STEP	NEXT INCREASE INTERVAL	ZONE Locality Wage Group A	INCREASE AMOUNT	ZONE Locality Wage Group B	INCREASE AMOUNT
Start	6 Mos.	\$448.00		\$431.00	
6 Mos.	6 Mos.	\$500.50	\$52.50	\$482.50	\$51.50
12 Mos.	6 Mos.	\$558.50	\$58.00	\$539.50	\$57.00
18 Mos.	6 Mos.	\$623.00	\$64.50	\$604.00	\$64.50
24 Mos.	6 Mos.	\$696.50	\$73.50	\$676.00	\$72.00
30 Mos.	6 Mos.	\$777.00	\$80.50	\$756.50	\$80.50
36 Mos.	6 Mos.	\$868.00	\$91.00	\$845.50	\$89.00
42 Mos.	6 Mos.	\$970.00	\$102.00	\$945.50	\$100.00
48 Mos. (Maximum)		\$1,082.00	\$112.00	\$1,059.00	\$113.50
PENSION BAND		119		118	

DISTRICT 2 - POTOMAC**WAGE SCHEDULE: 03****EFFECTIVE AUGUST 01, 2004****AUTOMOTIVE EQUIPMENT TECHNICIAN, BUILDINGS EQUIPMENT MECHANIC**

WAGE STEP	NEXT INCREASE INTERVAL	ZONE Locality Wage Group A	INCREASE AMOUNT	ZONE Locality Wage Group B	INCREASE AMOUNT
Start	6 Mos.	\$447.50		\$430.50	
6 Mos.	6 Mos.	\$499.50	\$52.00	\$482.00	\$51.50
12 Mos.	6 Mos.	\$557.00	\$57.50	\$538.50	\$56.50
18 Mos.	6 Mos.	\$621.50	\$64.50	\$602.50	\$64.00
24 Mos.	6 Mos.	\$693.50	\$72.00	\$673.50	\$71.00
30 Mos.	6 Mos.	\$774.00	\$80.50	\$753.50	\$80.00
36 Mos.	6 Mos.	\$864.00	\$90.00	\$843.00	\$89.50
42 Mos.	6 Mos.	\$963.50	\$99.50	\$942.00	\$99.00
48 Mos. (Maximum)		\$1,075.50	\$112.00	\$1,053.00	\$111.00
PENSION BAND		119		118	

DISTRICT 2 - POTOMAC**WAGE SCHEDULE: 04****EFFECTIVE AUGUST 01, 2004****FRAME ATTENDANT**

WAGE STEP	NEXT INCREASE INTERVAL	ZONE Locality Wage Group A	INCREASE AMOUNT	ZONE Locality Wage Group B	INCREASE AMOUNT
Start	6 Mos.	\$452.50		\$433.00	
6 Mos.	6 Mos.	\$510.50	\$58.00	\$489.00	\$56.00
12 Mos.	6 Mos.	\$576.00	\$65.50	\$552.00	\$63.00
18 Mos.	6 Mos.	\$649.50	\$73.50	\$622.00	\$70.00
24 Mos.	6 Mos.	\$734.00	\$84.50	\$703.00	\$81.00
30 Mos.	6 Mos.	\$827.50	\$93.50	\$792.50	\$89.50
36 Mos. (Maximum)		\$934.50	\$107.00	\$895.00	\$102.50
PENSION BAND		113		112	

DISTRICT 2 - POTOMAC**WAGE SCHEDULE: 05****EFFECTIVE AUGUST 01, 2004****AUTOMOBILE TECHNICIAN, COIN TELEPHONE COLLECTOR**

WAGE STEP	NEXT INCREASE INTERVAL	ZONE Locality Wage Group A	INCREASE AMOUNT	ZONE Locality Wage Group B	INCREASE AMOUNT
Start	6 Mos.	\$449.50		\$433.00	
6 Mos.	6 Mos.	\$510.00	\$60.50	\$492.00	\$59.00
12 Mos.	6 Mos.	\$577.50	\$67.50	\$558.50	\$66.50
18 Mos.	6 Mos.	\$655.00	\$77.50	\$634.50	\$76.00
24 Mos.	6 Mos.	\$741.50	\$86.50	\$720.50	\$86.00
30 Mos.	6 Mos.	\$841.50	\$100.00	\$818.50	\$98.00
36 Mos. (Maximum)		\$952.50	\$111.00	\$930.00	\$111.50
PENSION BAND		114		113	

DISTRICT 2 - POTOMAC**WAGE SCHEDULE: 06****EFFECTIVE AUGUST 01, 2004****BUILDINGS MECHANIC (EXCEPT WASH AREA), STOREKEEPER**

WAGE STEP	NEXT INCREASE INTERVAL	ZONE Locality Wage Group A	INCREASE AMOUNT	ZONE Locality Wage Group B	INCREASE AMOUNT
Start	6 Mos.	\$450.00		\$435.50	
6 Mos.	6 Mos.	\$507.50	\$57.50	\$492.00	\$56.50
12 Mos.	6 Mos.	\$571.50	\$64.00	\$557.00	\$65.00
18 Mos.	6 Mos.	\$644.00	\$72.50	\$630.00	\$73.00
24 Mos.	6 Mos.	\$727.00	\$83.00	\$712.50	\$82.50
30 Mos.	6 Mos.	\$817.50	\$90.50	\$805.00	\$92.50
36 Mos. (Maximum)		\$921.50	\$104.00	\$910.50	\$105.50
PENSION BAND		113		112	

DISTRICT 2 - POTOMAC**WAGE SCHEDULE: 07****EFFECTIVE AUGUST 01, 2004**

ASSIGNMENT ADMINISTRATOR, CUSTOMER BILLING ANALYST,
 FACILITIES ADMINISTRATOR, FRAUD INVESTIGATOR,
 MAINTENANCE ADMINISTRATOR, NETWORK SERVICES COORDINATOR,
 RCMAC CLERK

WAGE STEP	NEXT INCREASE INTERVAL	ZONE Locality Wage Group A	INCREASE AMOUNT	ZONE Locality Wage Group B	INCREASE AMOUNT
Start	6 Mos.	\$384.00		\$372.50	
6 Mos.	6 Mos.	\$442.50	\$58.50	\$430.00	\$57.50
12 Mos.	6 Mos.	\$511.50	\$69.00	\$497.50	\$67.50
18 Mos.	6 Mos.	\$590.00	\$78.50	\$574.50	\$77.00
24 Mos.	6 Mos.	\$681.00	\$91.00	\$663.50	\$89.00
30 Mos.	6 Mos.	\$786.00	\$105.00	\$767.00	\$103.50
36 Mos. (Maximum)		\$907.50	\$121.50	\$886.50	\$119.50
PENSION BAND		112		111	

DISTRICT 2 - POTOMAC**WAGE SCHEDULE: 08****EFFECTIVE AUGUST 01, 2004****WAREHOUSE ATTENDANT**

WAGE STEP	NEXT INCREASE INTERVAL	ZONE Locality Wage Group A	INCREASE AMOUNT	ZONE Locality Wage Group B	INCREASE AMOUNT
Start	6 Mos.	\$340.50		\$340.50	
6 Mos.	6 Mos.	\$404.50	\$64.00	\$403.50	\$63.00
12 Mos.	6 Mos.	\$480.00	\$75.50	\$478.00	\$74.50
18 Mos.	6 Mos.	\$570.50	\$90.50	\$566.00	\$88.00
24 Mos. (Maximum)		\$678.00	\$107.50	\$670.50	\$104.50
PENSION BAND		105		105	

DISTRICT 2 - POTOMAC**WAGE SCHEDULE: 09****EFFECTIVE AUGUST 01, 2004****BUILDING ATTENDANT, GARAGE ATTENDANT**

WAGE STEP	NEXT INCREASE INTERVAL	ZONE Locality Wage Group A	INCREASE AMOUNT	ZONE Locality Wage Group B	INCREASE AMOUNT
Start	6 Mos.	\$317.00		\$316.00	
6 Mos.	6 Mos.	\$394.50	\$77.50	\$390.00	\$74.00
12 Mos.	6 Mos.	\$491.50	\$97.00	\$483.00	\$93.00
18 Mos. (Maximum)		\$612.00	\$120.50	\$596.50	\$113.50
PENSION BAND		102		102	

DISTRICT 2 - POTOMAC**WAGE SCHEDULE: 10****EFFECTIVE AUGUST 01, 2004****OPERATOR**

WAGE STEP	NEXT INCREASE INTERVAL	ZONE Locality Wage Group A	INCREASE AMOUNT	ZONE Locality Wage Group B	INCREASE AMOUNT
Start	6 Mos.	\$391.50		\$364.00	
6 Mos.	6 Mos.	\$440.00	\$48.50	\$411.50	\$47.50
12 Mos.	6 Mos.	\$493.50	\$53.50	\$464.50	\$53.00
18 Mos.	6 Mos.	\$555.00	\$61.50	\$526.50	\$62.00
24 Mos.	6 Mos.	\$622.50	\$67.50	\$593.50	\$67.00
30 Mos.	6 Mos.	\$699.50	\$77.00	\$672.00	\$78.50
36 Mos. (Maximum)		\$786.00	\$86.50	\$759.00	\$87.00
PENSION BAND		108		107	

DISTRICT 2 - POTOMAC**WAGE SCHEDULE: 10A****EFFECTIVE AUGUST 01, 2004****OPERATOR-A**

WAGE STEP	NEXT INCREASE INTERVAL	ZONE Locality Wage Group A	INCREASE AMOUNT	ZONE Locality Wage Group B	INCREASE AMOUNT
Start	6 Mos.	\$391.50		\$364.00	
6 Mos.	6 Mos.	\$419.50	\$28.00	\$391.50	\$27.50
12 Mos.	6 Mos.	\$450.00	\$30.50	\$421.50	\$30.00
18 Mos.	6 Mos.	\$483.00	\$33.00	\$454.00	\$32.50
24 Mos.	6 Mos.	\$517.00	\$34.00	\$489.00	\$35.00
30 Mos.	6 Mos.	\$555.00	\$38.00	\$526.50	\$37.50
36 Mos.	6 Mos.	\$594.50	\$39.50	\$565.50	\$39.00
42 Mos.	6 Mos.	\$638.00	\$43.50	\$608.50	\$43.00
48 Mos.	6 Mos.	\$684.00	\$46.00	\$655.50	\$47.00
54 Mos.	6 Mos.	\$733.00	\$49.00	\$705.00	\$49.50
60 Mos. (Maximum)		\$786.00	\$53.00	\$759.00	\$54.00
PENSION BAND		108		107	

DISTRICT 2 - POTOMAC**WAGE SCHEDULE: 11****EFFECTIVE AUGUST 01, 2004****CONSULTANT, SERVICE REPRESENTATIVE**

WAGE STEP	NEXT INCREASE INTERVAL	ZONE Locality Wage Group A	INCREASE AMOUNT	ZONE Locality Wage Group B	INCREASE AMOUNT
Start	6 Mos.	\$446.50		\$419.50	
6 Mos.	6 Mos.	\$506.50	\$60.00	\$479.00	\$59.50
12 Mos.	6 Mos.	\$575.00	\$68.50	\$547.00	\$68.00
18 Mos.	6 Mos.	\$652.00	\$77.00	\$625.00	\$78.00
24 Mos.	6 Mos.	\$740.50	\$88.50	\$713.00	\$88.00
30 Mos.	6 Mos.	\$840.00	\$99.50	\$813.50	\$100.50
36 Mos. (Maximum)		\$953.00	\$113.00	\$928.00	\$114.50
PENSION BAND		114		113	

DISTRICT 2 - POTOMAC**WAGE SCHEDULE: 11A****EFFECTIVE AUGUST 01, 2004**

CUSTOMER ACCOUNT REPRESENTATIVE, CUSTOMER BUSINESS REPRESENTATIVE

WAGE STEP	NEXT INCREASE INTERVAL	ZONE Locality Wage Group A	INCREASE AMOUNT	ZONE Locality Wage Group B	INCREASE AMOUNT
Start	6 Mos.	\$429.00		\$404.00	
6 Mos.	6 Mos.	\$486.50	\$57.50	\$460.50	\$56.50
12 Mos.	6 Mos.	\$553.00	\$66.50	\$526.50	\$66.00
18 Mos.	6 Mos.	\$627.50	\$74.50	\$601.00	\$74.50
24 Mos.	6 Mos.	\$712.50	\$85.00	\$685.50	\$84.50
30 Mos.	6 Mos.	\$807.50	\$95.00	\$782.50	\$97.00
36 Mos. (Maximum)		\$917.00	\$109.50	\$892.50	\$110.00
PENSION BAND		112		111	

DISTRICT 2 - POTOMAC**WAGE SCHEDULE: 12****EFFECTIVE AUGUST 01, 2004**

COMMUNICATIONS REPRESENTATIVE #2

WAGE STEP	NEXT INCREASE INTERVAL	ZONE Locality Wage Group A	INCREASE AMOUNT	ZONE Locality Wage Group B	INCREASE AMOUNT
Start	6 Mos.	\$460.00		\$439.50	
6 Mos.	6 Mos.	\$514.50	\$54.50	\$493.00	\$53.50
12 Mos.	6 Mos.	\$575.50	\$61.00	\$554.50	\$61.50
18 Mos.	6 Mos.	\$643.50	\$68.00	\$622.00	\$67.50
24 Mos.	6 Mos.	\$719.50	\$76.00	\$698.50	\$76.50
30 Mos.	6 Mos.	\$805.50	\$86.00	\$785.00	\$86.50
36 Mos.	6 Mos.	\$900.50	\$95.00	\$881.00	\$96.00
42 Mos.	6 Mos.	\$1,007.50	\$107.00	\$989.50	\$108.50
48 Mos. (Maximum)		\$1,127.00	\$119.50	\$1,112.00	\$122.50
PENSION BAND		121		120	

DISTRICT 2 - POTOMAC**WAGE SCHEDULE: 13****EFFECTIVE AUGUST 01, 2004****ENGINEERING ASSISTANT**

WAGE STEP	NEXT INCREASE INTERVAL	ZONE Locality Wage Group A	INCREASE AMOUNT	ZONE Locality Wage Group B	INCREASE AMOUNT
Start	6 Mos.	\$449.00		\$435.00	
6 Mos.	6 Mos.	\$500.50	\$51.50	\$485.00	\$50.00
12 Mos.	6 Mos.	\$557.00	\$56.50	\$541.50	\$56.50
18 Mos.	6 Mos.	\$620.50	\$63.50	\$604.00	\$62.50
24 Mos.	6 Mos.	\$691.50	\$71.00	\$673.50	\$69.50
30 Mos.	6 Mos.	\$770.00	\$78.50	\$751.00	\$77.50
36 Mos.	6 Mos.	\$857.50	\$87.50	\$838.50	\$87.50
42 Mos.	6 Mos.	\$954.50	\$97.00	\$935.50	\$97.00
48 Mos.	6 Mos.	\$1,063.50	\$109.00	\$1,044.50	\$109.00
54 Mos. (Maximum)		\$1,184.00	\$120.50	\$1,164.50	\$120.00
PENSION BAND		123		122	

DISTRICT 2 - POTOMAC**WAGE SCHEDULE: 14****EFFECTIVE AUGUST 01, 2004****COMMUNICATIONS REPRESENTATIVE**

WAGE STEP	NEXT INCREASE INTERVAL	ZONE Locality Wage Group A	INCREASE AMOUNT	ZONE Locality Wage Group B	INCREASE AMOUNT
Start	6 Mos.	\$466.50		\$437.00	
6 Mos.	6 Mos.	\$517.50	\$51.00	\$488.50	\$51.50
12 Mos.	6 Mos.	\$576.00	\$58.50	\$545.50	\$57.00
18 Mos.	6 Mos.	\$640.00	\$64.00	\$610.00	\$64.50
24 Mos.	6 Mos.	\$711.00	\$71.00	\$681.00	\$71.00
30 Mos.	6 Mos.	\$790.00	\$79.00	\$761.00	\$80.00
36 Mos.	6 Mos.	\$877.50	\$87.50	\$849.50	\$88.50
42 Mos.	6 Mos.	\$975.00	\$97.50	\$950.00	\$100.50
48 Mos.	6 Mos.	\$1,084.00	\$109.00	\$1,061.50	\$111.50
54 Mos. (Maximum)		\$1,203.50	\$119.50	\$1,187.00	\$125.50
PENSION BAND		124		123	

DISTRICT 2 - POTOMAC**WAGE SCHEDULE: 15****EFFECTIVE AUGUST 01, 2004****ENTRY 1-III CLERK**

WAGE STEP	NEXT INCREASE INTERVAL	ZONE Locality Wage Group A	INCREASE AMOUNT	ZONE Locality Wage Group B	INCREASE AMOUNT
Start	6 Mos.	\$373.50		\$359.50	
6 Mos.	6 Mos.	\$416.00	\$42.50	\$400.50	\$41.00
12 Mos.	6 Mos.	\$463.00	\$47.00	\$445.50	\$45.00
18 Mos.	6 Mos.	\$516.00	\$53.00	\$496.50	\$51.00
24 Mos.	6 Mos.	\$575.00	\$59.00	\$554.00	\$57.50
30 Mos.	6 Mos.	\$641.00	\$66.00	\$617.00	\$63.00
36 Mos. (Maximum)		\$714.00	\$73.00	\$687.00	\$70.00
PENSION BAND		105		104	

DISTRICT 2 - POTOMAC**WAGE SCHEDULE: 16****EFFECTIVE AUGUST 01, 2004****ENTRY 3-III CLERK**

WAGE STEP	NEXT INCREASE INTERVAL	ZONE Locality Wage Group A	INCREASE AMOUNT	ZONE Locality Wage Group B	INCREASE AMOUNT
Start	6 Mos.	\$385.50		\$360.50	
6 Mos.	6 Mos.	\$433.00	\$47.50	\$407.00	\$46.50
12 Mos.	6 Mos.	\$486.50	\$53.50	\$460.00	\$53.00
18 Mos.	6 Mos.	\$547.00	\$60.50	\$520.00	\$60.00
24 Mos.	6 Mos.	\$614.50	\$67.50	\$588.00	\$68.00
30 Mos.	6 Mos.	\$691.50	\$77.00	\$664.50	\$76.50
36 Mos. (Maximum)		\$776.50	\$85.00	\$751.00	\$86.50
PENSION BAND		107		106	

DISTRICT 2 - POTOMAC**WAGE SCHEDULE: 17****EFFECTIVE AUGUST 01, 2004****SEMI-SKILLED 2-III CLERK**

WAGE STEP	NEXT INCREASE INTERVAL	ZONE Locality Wage Group A	INCREASE AMOUNT	ZONE Locality Wage Group B	INCREASE AMOUNT
Start	6 Mos.	\$389.50		\$364.00	
6 Mos.	6 Mos.	\$441.00	\$51.50	\$414.00	\$50.00
12 Mos.	6 Mos.	\$499.50	\$58.50	\$469.50	\$55.50
18 Mos.	6 Mos.	\$564.00	\$64.50	\$533.00	\$63.50
24 Mos.	6 Mos.	\$638.00	\$74.00	\$605.50	\$72.50
30 Mos.	6 Mos.	\$720.50	\$82.50	\$686.50	\$81.00
36 Mos. (Maximum)		\$815.50	\$95.00	\$779.50	\$93.00
PENSION BAND		109		107	

DISTRICT 2 - POTOMAC**WAGE SCHEDULE: 18****EFFECTIVE AUGUST 01, 2004****SKILLED 1-III CLERK**

WAGE STEP	NEXT INCREASE INTERVAL	ZONE Locality Wage Group A	INCREASE AMOUNT	ZONE Locality Wage Group B	INCREASE AMOUNT
Start	6 Mos.	\$398.50		\$370.00	
6 Mos.	6 Mos.	\$451.50	\$53.00	\$421.50	\$51.50
12 Mos.	6 Mos.	\$512.50	\$61.00	\$482.00	\$60.50
18 Mos.	6 Mos.	\$580.50	\$68.00	\$550.00	\$68.00
24 Mos.	6 Mos.	\$659.00	\$78.50	\$629.00	\$79.00
30 Mos.	6 Mos.	\$747.00	\$88.00	\$717.50	\$88.50
36 Mos. (Maximum)		\$847.00	\$100.00	\$820.00	\$102.50
PENSION BAND		110		109	

DISTRICT 2 - POTOMAC**WAGE SCHEDULE: 19****EFFECTIVE AUGUST 01, 2004****ENTRY 1-B CLERK**

WAGE STEP	NEXT INCREASE INTERVAL	ZONE Locality Wage Group A	INCREASE AMOUNT	ZONE Locality Wage Group B	INCREASE AMOUNT
Start	6 Mos.	\$352.00		\$341.00	
6 Mos.	6 Mos.	\$391.50	\$39.50	\$379.00	\$38.00
12 Mos.	6 Mos.	\$436.00	\$44.50	\$422.00	\$43.00
18 Mos.	6 Mos.	\$485.50	\$49.50	\$470.00	\$48.00
24 Mos.	6 Mos.	\$541.00	\$55.50	\$523.00	\$53.00
30 Mos.	6 Mos.	\$603.00	\$62.00	\$582.50	\$59.50
36 Mos. (Maximum)		\$671.50	\$68.50	\$647.00	\$64.50
PENSION BAND		103		102	

DISTRICT 2 - POTOMAC**WAGE SCHEDULE: 20****EFFECTIVE AUGUST 01, 2004****ENTRY 3-B CLERK**

WAGE STEP	NEXT INCREASE INTERVAL	ZONE Locality Wage Group A	INCREASE AMOUNT	ZONE Locality Wage Group B	INCREASE AMOUNT
Start	6 Mos.	\$368.50		\$350.00	
6 Mos.	6 Mos.	\$415.50	\$47.00	\$394.50	\$44.50
12 Mos.	6 Mos.	\$467.50	\$52.00	\$445.50	\$51.00
18 Mos.	6 Mos.	\$527.00	\$59.50	\$502.50	\$57.00
24 Mos.	6 Mos.	\$592.00	\$65.00	\$567.50	\$65.00
30 Mos.	6 Mos.	\$667.00	\$75.00	\$640.00	\$72.50
36 Mos. (Maximum)		\$750.50	\$83.50	\$721.00	\$81.00
PENSION BAND		106		105	

DISTRICT 2 - POTOMAC**WAGE SCHEDULE: 21****EFFECTIVE AUGUST 01, 2004****SEMI-SKILLED 2-B CLERK**

WAGE STEP	NEXT INCREASE INTERVAL	ZONE Locality Wage Group A	INCREASE AMOUNT	ZONE Locality Wage Group B	INCREASE AMOUNT
Start	6 Mos.	\$377.50		\$357.00	
6 Mos.	6 Mos.	\$427.00	\$49.50	\$404.50	\$47.50
12 Mos.	6 Mos.	\$482.50	\$55.50	\$458.50	\$54.00
18 Mos.	6 Mos.	\$545.00	\$62.50	\$518.50	\$60.00
24 Mos.	6 Mos.	\$616.50	\$71.50	\$587.50	\$69.00
30 Mos.	6 Mos.	\$696.50	\$80.00	\$665.00	\$77.50
36 Mos. (Maximum)		\$788.00	\$91.50	\$754.00	\$89.00
PENSION BAND		108		106	

DISTRICT 2 - POTOMAC**WAGE SCHEDULE: 22****EFFECTIVE AUGUST 01, 2004****SENIOR TRAFFIC OFFICE CLERK, SERVICE ASSISTANT,
SKILLED 1-B CLERK**

WAGE STEP	NEXT INCREASE INTERVAL	ZONE Locality Wage Group A	INCREASE AMOUNT	ZONE Locality Wage Group B	INCREASE AMOUNT
Start	6 Mos.	\$416.50		\$389.00	
6 Mos.	6 Mos.	\$465.00	\$48.50	\$438.50	\$49.50
12 Mos.	6 Mos.	\$521.00	\$56.00	\$493.00	\$54.50
18 Mos.	6 Mos.	\$583.00	\$62.00	\$555.50	\$62.50
24 Mos.	6 Mos.	\$652.00	\$69.00	\$625.00	\$69.50
30 Mos.	6 Mos.	\$730.00	\$78.00	\$703.50	\$78.50
36 Mos. (Maximum)		\$816.00	\$86.00	\$791.50	\$88.00
PENSION BAND		109		108	

DISTRICT 2 - POTOMAC**WAGE SCHEDULE: 23****EFFECTIVE AUGUST 01, 2004****GUARD (WASH & MD AREAS ONLY)**

WAGE STEP	NEXT INCREASE INTERVAL	ZONE Locality Wage Group A	INCREASE AMOUNT	ZONE Locality Wage Group B	INCREASE AMOUNT
Start	6 Mos.	\$603.50		\$321.00	
6 Mos.	6 Mos.	\$603.50	\$0.00	\$437.00	\$116.00
12 Mos. (Maximum)				\$595.50	\$158.50
PENSION BAND		102		102	

DISTRICT 2 - POTOMAC**WAGE SCHEDULE: 24****EFFECTIVE AUGUST 01, 2004****ASSISTANT TECHNICIAN**

WAGE STEP	NEXT INCREASE INTERVAL	ZONE Locality Wage Group A	INCREASE AMOUNT	ZONE Locality Wage Group B	INCREASE AMOUNT
Start	6 Mos.	\$352.00		\$338.50	
6 Mos.	6 Mos.	\$397.00	\$45.00	\$383.00	\$44.50
12 Mos.	6 Mos.	\$446.50	\$49.50	\$432.50	\$49.50
18 Mos.	6 Mos.	\$503.00	\$56.50	\$489.00	\$56.50
24 Mos.	6 Mos.	\$567.00	\$64.00	\$553.00	\$64.00
30 Mos. (Maximum)		\$639.50	\$72.50	\$624.00	\$71.00
PENSION BAND		102		101	

DISTRICT 2 - POTOMAC**WAGE SCHEDULE: 25****EFFECTIVE AUGUST 01, 2004****DRIVER - LIGHT TRUCK**

WAGE STEP	NEXT INCREASE INTERVAL	ZONE Locality Wage Group A	INCREASE AMOUNT	ZONE Locality Wage Group B	INCREASE AMOUNT
Start	6 Mos.	\$382.50		\$357.00	
6 Mos.	6 Mos.	\$427.50	\$45.00	\$402.50	\$45.50
12 Mos.	6 Mos.	\$478.50	\$51.00	\$453.00	\$50.50
18 Mos.	6 Mos.	\$535.50	\$57.00	\$509.00	\$56.00
24 Mos.	6 Mos.	\$600.00	\$64.50	\$572.00	\$63.00
30 Mos.	6 Mos.	\$671.50	\$71.50	\$644.00	\$72.00
36 Mos. (Maximum)		\$750.50	\$79.00	\$725.00	\$81.00
PENSION BAND		106		105	

DISTRICT 2 - POTOMAC**WAGE SCHEDULE: 26****EFFECTIVE AUGUST 01, 2004****DRIVER - MEDIUM TRUCK**

WAGE STEP	NEXT INCREASE INTERVAL	ZONE Locality Wage Group A	INCREASE AMOUNT	ZONE Locality Wage Group B	INCREASE AMOUNT
Start	6 Mos.	\$386.50		\$361.00	
6 Mos.	6 Mos.	\$435.50	\$49.00	\$407.50	\$46.50
12 Mos.	6 Mos.	\$490.50	\$55.00	\$461.00	\$53.50
18 Mos.	6 Mos.	\$552.00	\$61.50	\$521.00	\$60.00
24 Mos.	6 Mos.	\$621.50	\$69.50	\$589.50	\$68.50
30 Mos.	6 Mos.	\$699.50	\$78.00	\$666.00	\$76.50
36 Mos. (Maximum)		\$788.50	\$89.00	\$754.00	\$88.00
PENSION BAND		108		106	

DISTRICT 2 - POTOMAC**WAGE SCHEDULE: 27****EFFECTIVE AUGUST 01, 2004****DRIVER - HEAVY TRUCK**

WAGE STEP	NEXT INCREASE INTERVAL	ZONE Locality Wage Group A	INCREASE AMOUNT	ZONE Locality Wage Group B	INCREASE AMOUNT
Start	6 Mos.	\$394.50		\$366.00	
6 Mos.	6 Mos.	\$445.50	\$51.00	\$416.50	\$50.50
12 Mos.	6 Mos.	\$503.50	\$58.00	\$474.00	\$57.50
18 Mos.	6 Mos.	\$569.00	\$65.50	\$538.50	\$64.50
24 Mos.	6 Mos.	\$642.50	\$73.50	\$612.50	\$74.00
30 Mos.	6 Mos.	\$725.50	\$83.00	\$697.00	\$84.50
36 Mos. (Maximum)		\$820.00	\$94.50	\$792.50	\$95.50
PENSION BAND		109		108	

DISTRICT 2 - POTOMAC**WAGE SCHEDULE: 28****EFFECTIVE AUGUST 01, 2004****PUBLIC COMMUNICATIONS SALES REPRESENTATIVE**

WAGE STEP	NEXT INCREASE INTERVAL	ZONE Locality Wage Group A	INCREASE AMOUNT	ZONE Locality Wage Group B	INCREASE AMOUNT
Start	6 Mos.	\$476.00		\$462.00	
6 Mos.	6 Mos.	\$533.50	\$57.50	\$518.00	\$56.00
12 Mos.	6 Mos.	\$598.00	\$64.50	\$582.00	\$64.00
18 Mos.	6 Mos.	\$670.00	\$72.00	\$652.00	\$70.00
24 Mos.	6 Mos.	\$750.50	\$80.50	\$732.00	\$80.00
30 Mos.	6 Mos.	\$842.00	\$91.50	\$821.00	\$89.00
36 Mos.	6 Mos.	\$943.00	\$101.00	\$920.50	\$99.50
42 Mos.	6 Mos.	\$1,056.50	\$113.50	\$1,033.00	\$112.50
48 Mos. (Maximum)		\$1,184.00	\$127.50	\$1,158.50	\$125.50
PENSION BAND		123		122	

DISTRICT 2 - POTOMAC**WAGE SCHEDULE: 29****EFFECTIVE AUGUST 01, 2004****CUSTOMER SERVICE ADMINISTRATOR, MATERIAL EQUIPMENT TECHNICIAN**

WAGE STEP	NEXT INCREASE INTERVAL	ZONE Locality Wage Group A	INCREASE AMOUNT	ZONE Locality Wage Group B	INCREASE AMOUNT
Start	6 Mos.	\$458.00		\$430.00	
6 Mos.	6 Mos.	\$521.50	\$63.50	\$493.00	\$63.00
12 Mos.	6 Mos.	\$594.50	\$73.00	\$565.50	\$72.50
18 Mos.	6 Mos.	\$678.50	\$84.00	\$648.50	\$83.00
24 Mos.	6 Mos.	\$773.50	\$95.00	\$745.00	\$96.50
30 Mos.	6 Mos.	\$882.50	\$109.00	\$853.50	\$108.50
36 Mos. (Maximum)		\$1,005.50	\$123.00	\$978.50	\$125.00
PENSION BAND		116		115	

DISTRICT 2 - POTOMAC**WAGE SCHEDULE: 30****EFFECTIVE AUGUST 01, 2004****CUSTOMER SERVICE AGENT**

WAGE STEP	NEXT INCREASE INTERVAL	ZONE Locality Wage Group A	INCREASE AMOUNT	ZONE Locality Wage Group B	INCREASE AMOUNT
Start	6 Mos.	\$478.00		\$450.00	
6 Mos.	6 Mos.	\$535.50	\$57.50	\$507.50	\$57.50
12 Mos.	6 Mos.	\$601.50	\$66.00	\$571.50	\$64.00
18 Mos.	6 Mos.	\$674.00	\$72.50	\$644.00	\$72.50
24 Mos.	6 Mos.	\$756.50	\$82.50	\$727.00	\$83.00
30 Mos.	6 Mos.	\$847.50	\$91.00	\$817.50	\$90.50
36 Mos.	6 Mos.	\$950.50	\$103.00	\$921.50	\$104.00
42 Mos.	6 Mos.	\$1,066.00	\$115.50	\$1,038.50	\$117.00
48 Mos. (Maximum)		\$1,195.50	\$129.50	\$1,170.50	\$132.00
PENSION BAND		124		123	

DISTRICT 2 - POTOMAC**WAGE SCHEDULE: 6A****EFFECTIVE AUGUST 01, 2004****BUILDINGS MECHANIC (WASH AREA ONLY)**

WAGE STEP	NEXT INCREAS E INTERVAL	ZONE Locality Wage Group A	INCREAS E AMOUNT
Start	6 Mos.	\$440.50	
6 Mos.	6 Mos.	\$499.50	\$59.00
12 Mos.	6 Mos.	\$565.00	\$65.50
18 Mos.	6 Mos.	\$640.50	\$75.50
24 Mos.	6 Mos.	\$725.00	\$84.50
30 Mos.	6 Mos.	\$821.50	\$96.50
36 Mos. (Maximum)		\$930.00	\$108.50
PENSION BAND		113	

DISTRICT 2 - POTOMAC**WAGE SCHEDULE: 8A****EFFECTIVE AUGUST 01, 2004****SALES ASSOCIATE (SOUTH AND NORTH)**

WAGE STEP	NEXT INCREAS E INTERVAL	ZONE 2	INCREAS E AMOUNT
Start	6 Mos.	\$376.50	
6 Mo.	6 Mos.	\$425.50	\$49.00
12 Mo.	6 Mos.	\$481.00	\$55.50
18 Mo.	6 Mos.	\$543.50	\$62.50
Top (Maximum)		\$615.00	\$71.50
PENSION BAND		101	

2005 WAGE SCHEDULES

DISTRICT 2 - POTOMAC**WAGE SCHEDULE: 01****EFFECTIVE AUGUST 07, 2005**

CABLE SPLICING TECHNICIAN, CENTRAL OFFICE TECHNICIAN,
 MASTER AUTOMOTIVE EQUIPMENT TECHNICIAN, MASTER BUILDINGS EQUIPMENT MECHANIC,
 MATERIAL SYSTEMS TECHNICIAN, SYSTEMS TECHNICIAN

WAGE STEP	NEXT INCREASE INTERVAL	ZONE Locality Wage Group A	INCREASE AMOUNT	ZONE Locality Wage Group B	INCREASE AMOUNT
Start	6 Mos.	\$462.00		\$447.50	
6 Mos.	6 Mos.	\$517.00	\$55.00	\$501.50	\$54.00
12 Mos.	6 Mos.	\$580.00	\$63.00	\$563.00	\$61.50
18 Mos.	6 Mos.	\$650.50	\$70.50	\$632.00	\$69.00
24 Mos.	6 Mos.	\$729.00	\$78.50	\$709.00	\$77.00
30 Mos.	6 Mos.	\$816.50	\$87.50	\$795.50	\$86.50
36 Mos.	6 Mos.	\$915.50	\$99.00	\$893.50	\$98.00
42 Mos.	6 Mos.	\$1,025.50	\$110.00	\$1,002.50	\$109.00
48 Mos. (Maximum)		\$1,149.50	\$124.00	\$1,125.00	\$122.50
PENSION BAND		121		120	

DISTRICT 2 - POTOMAC**WAGE SCHEDULE: 02****EFFECTIVE AUGUST 07, 2005**

OUTSIDE PLANT TECHNICIAN, SERVICES TECHNICIAN

WAGE STEP	NEXT INCREASE INTERVAL	ZONE Locality Wage Group A	INCREASE AMOUNT	ZONE Locality Wage Group B	INCREASE AMOUNT
Start	6 Mos.	\$457.00		\$439.50	
6 Mos.	6 Mos.	\$510.50	\$53.50	\$492.00	\$52.50
12 Mos.	6 Mos.	\$569.50	\$59.00	\$550.50	\$58.50
18 Mos.	6 Mos.	\$635.50	\$66.00	\$616.00	\$65.50
24 Mos.	6 Mos.	\$710.50	\$75.00	\$689.50	\$73.50
30 Mos.	6 Mos.	\$792.50	\$82.00	\$771.50	\$82.00
36 Mos.	6 Mos.	\$885.50	\$93.00	\$862.50	\$91.00
42 Mos.	6 Mos.	\$989.50	\$104.00	\$964.50	\$102.00
48 Mos. (Maximum)		\$1,103.50	\$114.00	\$1,080.00	\$115.50
PENSION BAND		119		118	

DISTRICT 2 - POTOMAC**WAGE SCHEDULE: 03****EFFECTIVE AUGUST 07, 2005****AUTOMOTIVE EQUIPMENT TECHNICIAN, BUILDINGS EQUIPMENT MECHANIC**

WAGE STEP	NEXT INCREASE INTERVAL	ZONE Locality Wage Group A	INCREASE AMOUNT	ZONE Locality Wage Group B	INCREASE AMOUNT
Start	6 Mos.	\$456.50		\$439.00	
6 Mos.	6 Mos.	\$509.50	\$53.00	\$491.50	\$52.50
12 Mos.	6 Mos.	\$568.00	\$58.50	\$549.50	\$58.00
18 Mos.	6 Mos.	\$634.00	\$66.00	\$614.50	\$65.00
24 Mos.	6 Mos.	\$707.50	\$73.50	\$687.00	\$72.50
30 Mos.	6 Mos.	\$789.50	\$82.00	\$768.50	\$81.50
36 Mos.	6 Mos.	\$881.50	\$92.00	\$860.00	\$91.50
42 Mos.	6 Mos.	\$983.00	\$101.50	\$961.00	\$101.00
48 Mos. (Maximum)		\$1,097.00	\$114.00	\$1,074.00	\$113.00
PENSION BAND		119		118	

DISTRICT 2 - POTOMAC**WAGE SCHEDULE: 04****EFFECTIVE AUGUST 07, 2005****FRAME ATTENDANT**

WAGE STEP	NEXT INCREASE INTERVAL	ZONE Locality Wage Group A	INCREASE AMOUNT	ZONE Locality Wage Group B	INCREASE AMOUNT
Start	6 Mos.	\$461.50		\$441.50	
6 Mos.	6 Mos.	\$520.50	\$59.00	\$499.00	\$57.50
12 Mos.	6 Mos.	\$587.50	\$67.00	\$563.00	\$64.00
18 Mos.	6 Mos.	\$662.50	\$75.00	\$634.50	\$71.50
24 Mos.	6 Mos.	\$748.50	\$86.00	\$717.00	\$82.50
30 Mos.	6 Mos.	\$844.00	\$95.50	\$808.50	\$91.50
36 Mos. (Maximum)		\$953.00	\$109.00	\$913.00	\$104.50
PENSION BAND		113		112	

DISTRICT 2 - POTOMAC**WAGE SCHEDULE: 05****EFFECTIVE AUGUST 07, 2005****AUTOMOBILE TECHNICIAN, COIN TELEPHONE COLLECTOR**

WAGE STEP	NEXT INCREASE INTERVAL	ZONE Locality Wage Group A	INCREASE AMOUNT	ZONE Locality Wage Group B	INCREASE AMOUNT
Start	6 Mos.	\$458.50		\$441.50	
6 Mos.	6 Mos.	\$520.00	\$61.50	\$502.00	\$60.50
12 Mos.	6 Mos.	\$589.00	\$69.00	\$569.50	\$67.50
18 Mos.	6 Mos.	\$668.00	\$79.00	\$647.00	\$77.50
24 Mos.	6 Mos.	\$756.50	\$88.50	\$735.00	\$88.00
30 Mos.	6 Mos.	\$858.50	\$102.00	\$835.00	\$100.00
36 Mos. (Maximum)		\$971.50	\$113.00	\$948.50	\$113.50
PENSION BAND		114		113	

DISTRICT 2 - POTOMAC**WAGE SCHEDULE: 06****EFFECTIVE AUGUST 07, 2005****BUILDINGS MECHANIC (EXCEPT WASH AREA), STOREKEEPER**

WAGE STEP	NEXT INCREASE INTERVAL	ZONE Locality Wage Group A	INCREASE AMOUNT	ZONE Locality Wage Group B	INCREASE AMOUNT
Start	6 Mos.	\$459.00		\$444.00	
6 Mos.	6 Mos.	\$517.50	\$58.50	\$502.00	\$58.00
12 Mos.	6 Mos.	\$583.00	\$65.50	\$568.00	\$66.00
18 Mos.	6 Mos.	\$657.00	\$74.00	\$642.50	\$74.50
24 Mos.	6 Mos.	\$741.50	\$84.50	\$727.00	\$84.50
30 Mos.	6 Mos.	\$834.00	\$92.50	\$821.00	\$94.00
36 Mos. (Maximum)		\$940.00	\$106.00	\$928.50	\$107.50
PENSION BAND		113		112	

DISTRICT 2 - POTOMAC**WAGE SCHEDULE: 07****EFFECTIVE AUGUST 07, 2005**

ASSIGNMENT ADMINISTRATOR, CUSTOMER BILLING ANALYST,
 FACILITIES ADMINISTRATOR, FRAUD INVESTIGATOR,
 MAINTENANCE ADMINISTRATOR, NETWORK SERVICES COORDINATOR,
 RCMAC CLERK

WAGE STEP	NEXT INCREASE INTERVAL	ZONE Locality Wage Group A	INCREASE AMOUNT	ZONE Locality Wage Group B	INCREASE AMOUNT
Start	6 Mos.	\$391.50		\$380.00	
6 Mos.	6 Mos.	\$451.50	\$60.00	\$438.50	\$58.50
12 Mos.	6 Mos.	\$521.50	\$70.00	\$507.50	\$69.00
18 Mos.	6 Mos.	\$602.00	\$80.50	\$586.00	\$78.50
24 Mos.	6 Mos.	\$694.50	\$92.50	\$677.00	\$91.00
30 Mos.	6 Mos.	\$801.50	\$107.00	\$782.50	\$105.50
36 Mos. (Maximum)		\$925.50	\$124.00	\$904.00	\$121.50
PENSION BAND		112		111	

DISTRICT 2 - POTOMAC**WAGE SCHEDULE: 08****EFFECTIVE AUGUST 07, 2005****WAREHOUSE ATTENDANT**

WAGE STEP	NEXT INCREASE INTERVAL	ZONE Locality Wage Group A	INCREASE AMOUNT	ZONE Locality Wage Group B	INCREASE AMOUNT
Start	6 Mos.	\$347.50		\$347.50	
6 Mos.	6 Mos.	\$412.50	\$65.00	\$411.50	\$64.00
12 Mos.	6 Mos.	\$489.50	\$77.00	\$487.50	\$76.00
18 Mos.	6 Mos.	\$582.00	\$92.50	\$577.50	\$90.00
24 Mos. (Maximum)		\$691.50	\$109.50	\$684.00	\$106.50
PENSION BAND		105		105	

DISTRICT 2 - POTOMAC**WAGE SCHEDULE: 09****EFFECTIVE AUGUST 07, 2005****BUILDING ATTENDANT, GARAGE ATTENDANT**

WAGE STEP	NEXT INCREASE INTERVAL	ZONE Locality Wage Group A	INCREASE AMOUNT	ZONE Locality Wage Group B	INCREASE AMOUNT
Start	6 Mos.	\$323.50		\$322.50	
6 Mos.	6 Mos.	\$402.50	\$79.00	\$398.00	\$75.50
12 Mos.	6 Mos.	\$501.50	\$99.00	\$492.50	\$94.50
18 Mos. (Maximum)		\$624.00	\$122.50	\$608.50	\$116.00
PENSION BAND		102		102	

DISTRICT 2 - POTOMAC**WAGE SCHEDULE: 10****EFFECTIVE AUGUST 07, 2005****OPERATOR**

WAGE STEP	NEXT INCREASE INTERVAL	ZONE Locality Wage Group A	INCREASE AMOUNT	ZONE Locality Wage Group B	INCREASE AMOUNT
Start	6 Mos.	\$399.50		\$371.50	
6 Mos.	6 Mos.	\$449.00	\$49.50	\$419.50	\$48.00
12 Mos.	6 Mos.	\$503.50	\$54.50	\$474.00	\$54.50
18 Mos.	6 Mos.	\$566.00	\$62.50	\$537.00	\$63.00
24 Mos.	6 Mos.	\$635.00	\$69.00	\$605.50	\$68.50
30 Mos.	6 Mos.	\$713.50	\$78.50	\$685.50	\$80.00
36 Mos. (Maximum)		\$801.50	\$88.00	\$774.00	\$88.50
PENSION BAND		108		107	

DISTRICT 2 - POTOMAC**WAGE SCHEDULE: 10A****EFFECTIVE AUGUST 07, 2005****OPERATOR-A**

WAGE STEP	NEXT INCREASE INTERVAL	ZONE Locality Wage Group A	INCREASE AMOUNT	ZONE Locality Wage Group B	INCREASE AMOUNT
Start	6 Mos.	\$399.50		\$371.50	
6 Mos.	6 Mos.	\$428.00	\$28.50	\$399.50	\$28.00
12 Mos.	6 Mos.	\$459.00	\$31.00	\$430.00	\$30.50
18 Mos.	6 Mos.	\$492.50	\$33.50	\$463.00	\$33.00
24 Mos.	6 Mos.	\$527.50	\$35.00	\$499.00	\$36.00
30 Mos.	6 Mos.	\$566.00	\$38.50	\$537.00	\$38.00
36 Mos.	6 Mos.	\$606.50	\$40.50	\$577.00	\$40.00
42 Mos.	6 Mos.	\$651.00	\$44.50	\$620.50	\$43.50
48 Mos.	6 Mos.	\$697.50	\$46.50	\$668.50	\$48.00
54 Mos.	6 Mos.	\$747.50	\$50.00	\$719.00	\$50.50
60 Mos. (Maximum)		\$801.50	\$54.00	\$774.00	\$55.00
PENSION BAND		108		107	

DISTRICT 2 - POTOMAC**WAGE SCHEDULE: 11****EFFECTIVE AUGUST 07, 2005****CONSULTANT, SERVICE REPRESENTATIVE**

WAGE STEP	NEXT INCREASE INTERVAL	ZONE Locality Wage Group A	INCREASE AMOUNT	ZONE Locality Wage Group B	INCREASE AMOUNT
Start	6 Mos.	\$455.50		\$428.00	
6 Mos.	6 Mos.	\$516.50	\$61.00	\$488.50	\$60.50
12 Mos.	6 Mos.	\$586.50	\$70.00	\$558.00	\$69.50
18 Mos.	6 Mos.	\$665.00	\$78.50	\$637.50	\$79.50
24 Mos.	6 Mos.	\$755.50	\$90.50	\$727.50	\$90.00
30 Mos.	6 Mos.	\$857.00	\$101.50	\$830.00	\$102.50
36 Mos. (Maximum)		\$972.00	\$115.00	\$946.50	\$116.50
PENSION BAND		114		113	

DISTRICT 2 - POTOMAC**WAGE SCHEDULE: 11A****EFFECTIVE AUGUST 07, 2005**

CUSTOMER ACCOUNT REPRESENTATIVE, CUSTOMER BUSINESS REPRESENTATIVE

WAGE STEP	NEXT INCREASE INTERVAL	ZONE Locality Wage Group A	INCREASE AMOUNT	ZONE Locality Wage Group B	INCREASE AMOUNT
Start	6 Mos.	\$437.50		\$412.00	
6 Mos.	6 Mos.	\$496.00	\$58.50	\$469.50	\$57.50
12 Mos.	6 Mos.	\$564.00	\$68.00	\$537.00	\$67.50
18 Mos.	6 Mos.	\$640.00	\$76.00	\$613.00	\$76.00
24 Mos.	6 Mos.	\$727.00	\$87.00	\$699.00	\$86.00
30 Mos.	6 Mos.	\$823.50	\$96.50	\$798.00	\$99.00
36 Mos. (Maximum)		\$935.50	\$112.00	\$910.50	\$112.50
PENSION BAND		112		111	

DISTRICT 2 - POTOMAC**WAGE SCHEDULE: 12****EFFECTIVE AUGUST 07, 2005**

COMMUNICATIONS REPRESENTATIVE #2

WAGE STEP	NEXT INCREASE INTERVAL	ZONE Locality Wage Group A	INCREASE AMOUNT	ZONE Locality Wage Group B	INCREASE AMOUNT
Start	6 Mos.	\$469.00		\$448.50	
6 Mos.	6 Mos.	\$525.00	\$56.00	\$503.00	\$54.50
12 Mos.	6 Mos.	\$587.00	\$62.00	\$565.50	\$62.50
18 Mos.	6 Mos.	\$656.50	\$69.50	\$634.50	\$69.00
24 Mos.	6 Mos.	\$734.00	\$77.50	\$712.50	\$78.00
30 Mos.	6 Mos.	\$821.50	\$87.50	\$800.50	\$88.00
36 Mos.	6 Mos.	\$918.50	\$97.00	\$898.50	\$98.00
42 Mos.	6 Mos.	\$1,027.50	\$109.00	\$1,009.50	\$111.00
48 Mos. (Maximum)		\$1,149.50	\$122.00	\$1,134.00	\$124.50
PENSION BAND		121		120	

DISTRICT 2 - POTOMAC**WAGE SCHEDULE: 13****EFFECTIVE AUGUST 07, 2005****ENGINEERING ASSISTANT**

WAGE STEP	NEXT INCREASE INTERVAL	ZONE Locality Wage Group A	INCREASE AMOUNT	ZONE Locality Wage Group B	INCREASE AMOUNT
Start	6 Mos.	\$458.00		\$443.50	
6 Mos.	6 Mos.	\$510.50	\$52.50	\$494.50	\$51.00
12 Mos.	6 Mos.	\$568.00	\$57.50	\$552.50	\$58.00
18 Mos.	6 Mos.	\$633.00	\$65.00	\$616.00	\$63.50
24 Mos.	6 Mos.	\$705.50	\$72.50	\$687.00	\$71.00
30 Mos.	6 Mos.	\$785.50	\$80.00	\$766.00	\$79.00
36 Mos.	6 Mos.	\$874.50	\$89.00	\$855.50	\$89.50
42 Mos.	6 Mos.	\$973.50	\$99.00	\$954.00	\$98.50
48 Mos.	6 Mos.	\$1,085.00	\$111.50	\$1,065.50	\$111.50
54 Mos. (Maximum)		\$1,207.50	\$122.50	\$1,188.00	\$122.50
PENSION BAND		123		122	

DISTRICT 2 - POTOMAC**WAGE SCHEDULE: 14****EFFECTIVE AUGUST 07, 2005****COMMUNICATIONS REPRESENTATIVE**

WAGE STEP	NEXT INCREASE INTERVAL	ZONE Locality Wage Group A	INCREASE AMOUNT	ZONE Locality Wage Group B	INCREASE AMOUNT
Start	6 Mos.	\$476.00		\$445.50	
6 Mos.	6 Mos.	\$528.00	\$52.00	\$498.50	\$53.00
12 Mos.	6 Mos.	\$587.50	\$59.50	\$556.50	\$58.00
18 Mos.	6 Mos.	\$653.00	\$65.50	\$622.00	\$65.50
24 Mos.	6 Mos.	\$725.00	\$72.00	\$694.50	\$72.50
30 Mos.	6 Mos.	\$806.00	\$81.00	\$776.00	\$81.50
36 Mos.	6 Mos.	\$895.00	\$89.00	\$866.50	\$90.50
42 Mos.	6 Mos.	\$994.50	\$99.50	\$969.00	\$102.50
48 Mos.	6 Mos.	\$1,105.50	\$111.00	\$1,082.50	\$113.50
54 Mos. (Maximum)		\$1,227.50	\$122.00	\$1,210.50	\$128.00
PENSION BAND		124		123	

DISTRICT 2 - POTOMAC**WAGE SCHEDULE: 15****EFFECTIVE AUGUST 07, 2005****ENTRY 1-III CLERK**

WAGE STEP	NEXT INCREASE INTERVAL	ZONE Locality Wage Group A	INCREASE AMOUNT	ZONE Locality Wage Group B	INCREASE AMOUNT
Start	6 Mos.	\$381.00		\$366.50	
6 Mos.	6 Mos.	\$424.50	\$43.50	\$408.50	\$42.00
12 Mos.	6 Mos.	\$472.50	\$48.00	\$454.50	\$46.00
18 Mos.	6 Mos.	\$526.50	\$54.00	\$506.50	\$52.00
24 Mos.	6 Mos.	\$586.50	\$60.00	\$565.00	\$58.50
30 Mos.	6 Mos.	\$654.00	\$67.50	\$629.50	\$64.50
36 Mos. (Maximum)		\$728.50	\$74.50	\$700.50	\$71.00
PENSION BAND		105		104	

DISTRICT 2 - POTOMAC**WAGE SCHEDULE: 16****EFFECTIVE AUGUST 07, 2005****ENTRY 3-III CLERK**

WAGE STEP	NEXT INCREASE INTERVAL	ZONE Locality Wage Group A	INCREASE AMOUNT	ZONE Locality Wage Group B	INCREASE AMOUNT
Start	6 Mos.	\$393.00		\$367.50	
6 Mos.	6 Mos.	\$441.50	\$48.50	\$415.00	\$47.50
12 Mos.	6 Mos.	\$496.00	\$54.50	\$469.00	\$54.00
18 Mos.	6 Mos.	\$558.00	\$62.00	\$530.50	\$61.50
24 Mos.	6 Mos.	\$627.00	\$69.00	\$600.00	\$69.50
30 Mos.	6 Mos.	\$705.50	\$78.50	\$678.00	\$78.00
36 Mos. (Maximum)		\$792.00	\$86.50	\$766.00	\$88.00
PENSION BAND		107		106	

DISTRICT 2 - POTOMAC**WAGE SCHEDULE: 17****EFFECTIVE AUGUST 07, 2005****SEMI-SKILLED 2-III CLERK**

WAGE STEP	NEXT INCREASE INTERVAL	ZONE Locality Wage Group A	INCREASE AMOUNT	ZONE Locality Wage Group B	INCREASE AMOUNT
Start	6 Mos.	\$397.50		\$371.50	
6 Mos.	6 Mos.	\$450.00	\$52.50	\$422.50	\$51.00
12 Mos.	6 Mos.	\$509.50	\$59.50	\$479.00	\$56.50
18 Mos.	6 Mos.	\$575.50	\$66.00	\$543.50	\$64.50
24 Mos.	6 Mos.	\$651.00	\$75.50	\$617.50	\$74.00
30 Mos.	6 Mos.	\$735.00	\$84.00	\$700.00	\$82.50
36 Mos. (Maximum)		\$832.00	\$97.00	\$795.00	\$95.00
PENSION BAND		109		107	

DISTRICT 2 - POTOMAC**WAGE SCHEDULE: 18****EFFECTIVE AUGUST 07, 2005****SKILLED 1-III CLERK**

WAGE STEP	NEXT INCREASE INTERVAL	ZONE Locality Wage Group A	INCREASE AMOUNT	ZONE Locality Wage Group B	INCREASE AMOUNT
Start	6 Mos.	\$406.50		\$377.50	
6 Mos.	6 Mos.	\$460.50	\$54.00	\$430.00	\$52.50
12 Mos.	6 Mos.	\$523.00	\$62.50	\$491.50	\$61.50
18 Mos.	6 Mos.	\$592.00	\$69.00	\$561.00	\$69.50
24 Mos.	6 Mos.	\$672.00	\$80.00	\$641.50	\$80.50
30 Mos.	6 Mos.	\$762.00	\$90.00	\$732.00	\$90.50
36 Mos. (Maximum)		\$864.00	\$102.00	\$836.50	\$104.50
PENSION BAND		110		109	

DISTRICT 2 - POTOMAC**WAGE SCHEDULE: 19****EFFECTIVE AUGUST 07, 2005****ENTRY 1-B CLERK**

WAGE STEP	NEXT INCREASE INTERVAL	ZONE Locality Wage Group A	INCREASE AMOUNT	ZONE Locality Wage Group B	INCREASE AMOUNT
Start	6 Mos.	\$359.00		\$348.00	
6 Mos.	6 Mos.	\$399.50	\$40.50	\$386.50	\$38.50
12 Mos.	6 Mos.	\$444.50	\$45.00	\$430.50	\$44.00
18 Mos.	6 Mos.	\$495.00	\$50.50	\$479.50	\$49.00
24 Mos.	6 Mos.	\$552.00	\$57.00	\$533.50	\$54.00
30 Mos.	6 Mos.	\$615.00	\$63.00	\$594.00	\$60.50
36 Mos. (Maximum)		\$685.00	\$70.00	\$660.00	\$66.00
PENSION BAND		103		102	

DISTRICT 2 - POTOMAC**WAGE SCHEDULE: 20****EFFECTIVE AUGUST 07, 2005****ENTRY 3-B CLERK**

WAGE STEP	NEXT INCREASE INTERVAL	ZONE Locality Wage Group A	INCREASE AMOUNT	ZONE Locality Wage Group B	INCREASE AMOUNT
Start	6 Mos.	\$376.00		\$357.00	
6 Mos.	6 Mos.	\$424.00	\$48.00	\$402.50	\$45.50
12 Mos.	6 Mos.	\$477.00	\$53.00	\$454.50	\$52.00
18 Mos.	6 Mos.	\$537.50	\$60.50	\$512.50	\$58.00
24 Mos.	6 Mos.	\$604.00	\$66.50	\$579.00	\$66.50
30 Mos.	6 Mos.	\$680.50	\$76.50	\$653.00	\$74.00
36 Mos. (Maximum)		\$765.50	\$85.00	\$735.50	\$82.50
PENSION BAND		106		105	

DISTRICT 2 - POTOMAC**WAGE SCHEDULE: 21****EFFECTIVE AUGUST 07, 2005****SEMI-SKILLED 2-B CLERK**

WAGE STEP	NEXT INCREASE INTERVAL	ZONE Locality Wage Group A	INCREASE AMOUNT	ZONE Locality Wage Group B	INCREASE AMOUNT
Start	6 Mos.	\$385.00		\$364.00	
6 Mos.	6 Mos.	\$435.50	\$50.50	\$412.50	\$48.50
12 Mos.	6 Mos.	\$492.00	\$56.50	\$467.50	\$55.00
18 Mos.	6 Mos.	\$556.00	\$64.00	\$529.00	\$61.50
24 Mos.	6 Mos.	\$629.00	\$73.00	\$599.50	\$70.50
30 Mos.	6 Mos.	\$710.50	\$81.50	\$678.50	\$79.00
36 Mos. (Maximum)		\$804.00	\$93.50	\$769.00	\$90.50
PENSION BAND		108		106	

DISTRICT 2 - POTOMAC**WAGE SCHEDULE: 22****EFFECTIVE AUGUST 07, 2005****SENIOR TRAFFIC OFFICE CLERK, SERVICE ASSISTANT,
SKILLED 1-B CLERK**

WAGE STEP	NEXT INCREASE INTERVAL	ZONE Locality Wage Group A	INCREASE AMOUNT	ZONE Locality Wage Group B	INCREASE AMOUNT
Start	6 Mos.	\$425.00		\$397.00	
6 Mos.	6 Mos.	\$474.50	\$49.50	\$447.50	\$50.50
12 Mos.	6 Mos.	\$531.50	\$57.00	\$503.00	\$55.50
18 Mos.	6 Mos.	\$594.50	\$63.00	\$566.50	\$63.50
24 Mos.	6 Mos.	\$665.00	\$70.50	\$637.50	\$71.00
30 Mos.	6 Mos.	\$744.50	\$79.50	\$717.50	\$80.00
36 Mos. (Maximum)		\$832.50	\$88.00	\$807.50	\$90.00
PENSION BAND		109		108	

DISTRICT 2 - POTOMAC**WAGE SCHEDULE: 23****EFFECTIVE AUGUST 07, 2005****GUARD (WASH & MD AREAS ONLY)**

WAGE STEP	NEXT INCREASE INTERVAL	ZONE Locality Wage Group A	INCREASE AMOUNT	ZONE Locality Wage Group B	INCREASE AMOUNT
Start	6 Mos.	\$615.50		\$327.50	
6 Mos.	6 Mos.	\$615.50	\$0.00	\$445.50	\$118.00
12 Mos. (Maximum)				\$607.50	\$162.00
PENSION BAND		102		102	

DISTRICT 2 - POTOMAC**WAGE SCHEDULE: 24****EFFECTIVE AUGUST 07, 2005****ASSISTANT TECHNICIAN**

WAGE STEP	NEXT INCREASE INTERVAL	ZONE Locality Wage Group A	INCREASE AMOUNT	ZONE Locality Wage Group B	INCREASE AMOUNT
Start	6 Mos.	\$359.00		\$345.50	
6 Mos.	6 Mos.	\$405.00	\$46.00	\$390.50	\$45.00
12 Mos.	6 Mos.	\$455.50	\$50.50	\$441.00	\$50.50
18 Mos.	6 Mos.	\$513.00	\$57.50	\$499.00	\$58.00
24 Mos.	6 Mos.	\$578.50	\$65.50	\$564.00	\$65.00
30 Mos. (Maximum)		\$652.50	\$74.00	\$636.50	\$72.50
PENSION BAND		102		101	

DISTRICT 2 - POTOMAC**WAGE SCHEDULE: 25****EFFECTIVE AUGUST 07, 2005****DRIVER - LIGHT TRUCK**

WAGE STEP	NEXT INCREASE INTERVAL	ZONE Locality Wage Group A	INCREASE AMOUNT	ZONE Locality Wage Group B	INCREASE AMOUNT
Start	6 Mos.	\$390.00		\$364.00	
6 Mos.	6 Mos.	\$436.00	\$46.00	\$410.50	\$46.50
12 Mos.	6 Mos.	\$488.00	\$52.00	\$462.00	\$51.50
18 Mos.	6 Mos.	\$546.00	\$58.00	\$519.00	\$57.00
24 Mos.	6 Mos.	\$612.00	\$66.00	\$583.50	\$64.50
30 Mos.	6 Mos.	\$685.00	\$73.00	\$657.00	\$73.50
36 Mos. (Maximum)		\$765.50	\$80.50	\$739.50	\$82.50
PENSION BAND		106		105	

DISTRICT 2 - POTOMAC**WAGE SCHEDULE: 26****EFFECTIVE AUGUST 07, 2005****DRIVER - MEDIUM TRUCK**

WAGE STEP	NEXT INCREASE INTERVAL	ZONE Locality Wage Group A	INCREASE AMOUNT	ZONE Locality Wage Group B	INCREASE AMOUNT
Start	6 Mos.	\$394.00		\$368.00	
6 Mos.	6 Mos.	\$444.00	\$50.00	\$415.50	\$47.50
12 Mos.	6 Mos.	\$500.50	\$56.50	\$470.00	\$54.50
18 Mos.	6 Mos.	\$563.00	\$62.50	\$531.50	\$61.50
24 Mos.	6 Mos.	\$634.00	\$71.00	\$601.50	\$70.00
30 Mos.	6 Mos.	\$713.50	\$79.50	\$679.50	\$78.00
36 Mos. (Maximum)		\$804.50	\$91.00	\$769.00	\$89.50
PENSION BAND		108		106	

DISTRICT 2 - POTOMAC**WAGE SCHEDULE: 27****EFFECTIVE AUGUST 07, 2005****DRIVER - HEAVY TRUCK**

WAGE STEP	NEXT INCREASE INTERVAL	ZONE Locality Wage Group A	INCREASE AMOUNT	ZONE Locality Wage Group B	INCREASE AMOUNT
Start	6 Mos.	\$402.50		\$373.50	
6 Mos.	6 Mos.	\$454.50	\$52.00	\$425.00	\$51.50
12 Mos.	6 Mos.	\$513.50	\$59.00	\$483.50	\$58.50
18 Mos.	6 Mos.	\$580.50	\$67.00	\$549.50	\$66.00
24 Mos.	6 Mos.	\$655.50	\$75.00	\$625.00	\$75.50
30 Mos.	6 Mos.	\$740.00	\$84.50	\$711.00	\$86.00
36 Mos. (Maximum)		\$836.50	\$96.50	\$808.50	\$97.50
PENSION BAND		109		108	

DISTRICT 2 - POTOMAC**WAGE SCHEDULE: 28****EFFECTIVE AUGUST 07, 2005****PUBLIC COMMUNICATIONS SALES REPRESENTATIVE**

WAGE STEP	NEXT INCREASE INTERVAL	ZONE Locality Wage Group A	INCREASE AMOUNT	ZONE Locality Wage Group B	INCREASE AMOUNT
Start	6 Mos.	\$485.50		\$471.00	
6 Mos.	6 Mos.	\$544.00	\$58.50	\$528.50	\$57.50
12 Mos.	6 Mos.	\$610.00	\$66.00	\$593.50	\$65.00
18 Mos.	6 Mos.	\$683.50	\$73.50	\$665.00	\$71.50
24 Mos.	6 Mos.	\$765.50	\$82.00	\$746.50	\$81.50
30 Mos.	6 Mos.	\$859.00	\$93.50	\$837.50	\$91.00
36 Mos.	6 Mos.	\$962.00	\$103.00	\$939.00	\$101.50
42 Mos.	6 Mos.	\$1,077.50	\$115.50	\$1,053.50	\$114.50
48 Mos. (Maximum)		\$1,207.50	\$130.00	\$1,181.50	\$128.00
PENSION BAND		123		122	

